



The Journal of the Communication Workers Broad Left

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PERFORMANCE MANAGEMENT

The CWBL supporters on the Telecoms & Financial Services Executive were at the forefront of ensuring support for the motions on performance management that were overwhelmingly agreed at CWU conference. Motion 29 called for improved management style and industrial action if BT management do not mend their wicked ways. And motion 49 demanded that BT stop misusing procedures to manage staff out of the business.

The Executive have been instructed to lead a campaign to expose and stop BTs bullying approach, with a collective response from members using protests, and the use of industrial action if necessary. **The BT AGM in London on the 13 July presents an ideal opportunity for the union to step up its campaign against BTs unjust and inhumane performance management of its loyal and hardworking employees. Branches need to write to CWU head office asking for this to be organised. We need to expose BT publically for bullying and harassment of their staff.**

Members are rightly concerned that in recent years the Executive has given into BT on pension reductions, flexible attendance patterns, pay below inflation and contractual overtime, all having a detrimental impact on working conditions and work-life-balance. There are, however, some Executive members (included in the list below) who are in touch with the membership, rather than management's flexibility agenda, who voted against these adverse changes.

The members below deserve the nomination of your Branch to stand up for members in the forthcoming Executive elections.

National Executive Council (NEC) seats

CATTERALL Steve	Central & West Lancs
HEATHER Gary	Greater London Combined
TILL Jeffrey	Greater London Combined
WALDER Clive	Birmingham, Black Country & Worcester

Telecoms & Financial Services Executive (TFSE) – BT and other seats

ALLEYNE Gus	Birmingham
BROWETT Steve	South London, Surrey and North Hampshire
CATTERALL Steve	Central & West Lancs
TILL Jeffrey	Greater London Combined
WALDER Clive	Birmingham, Black Country & Worcester

Telecoms & Financial Services Executive (TFSE) – Telefonica O2 UK seat

WARMSLEY Sandra	Manchester Clerical
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Standing up for union members in tough times!

JOIN THE BROAD LEFT AND JOIN THE CAMPAIGN FOR A FIGHTING LEADERSHIP

To join the Broad Left please email: thebroadcast@btinternet.com

www.cwbl.org