



The Journal of the Communication Workers Broad Left

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## UNION DEMOCRACY

**Members will get the opportunity from 18 July to vote for their CWU national executive representatives.** It is important when union members vote that they know the facts about the candidates on the ballot paper. And that Branches also make clear to their members why they are recommending certain candidates.

During the nominations process, there was much concern and disapproval of the heavy handed centralist tactics deployed by LAN to foist their full list of candidates onto Branches. We are pleased to say that in many cases this undemocratic and external pressure was resisted, with alternative **candidates (listed below) being nominated by Branches based on their record of standing up for the best interests of union members.**

Members are rightly concerned that in recent years the Executive has given into BT on pension reductions, flexible attendance patterns, pay below inflation and contractual overtime, all having a detrimental impact on working conditions and work-life-balance. There are, however, some **Executive members (included in the list below) who are in touch with the membership,** rather than management's flexibility agenda, who voted against these adverse changes.

**CWU conference policy demanded that BT stop misusing performance procedures to manage staff out of the business,** with a return to proper development and training of employees instead. The Executive were instructed to lead a campaign to expose and stop BTs bullying and harassment of its staff, using protests and industrial action if necessary. **We reiterate our call for the Executive to organise a lobby of the BT AGM in London on the 13 July to demonstrate against BTs unjust and inhumane performance management of its loyal and hardworking employees.**

When it comes to the Executive ballot, **all the candidates below deserve the support of Branches** to stand up for their members' best interests in the workplace.

Telecoms & Financial Services Constituency - NEC Representatives

<b>CATTERALL Steve</b>	<b>Central &amp; West Lancs</b>
<b>HEATHER Gary</b>	<b>Greater London Combined</b>
<b>TILL Jeffrey</b>	<b>Greater London Combined</b>
<b>WALDER Clive</b>	<b>Birmingham, Black Country &amp; Worcester</b>

Telecoms & Financial Services Executive – BT/Other Companies

<b>ALLEYNE Gus</b>	<b>Birmingham</b>
<b>BROWETT Steve</b>	<b>South London, Surrey and North Hampshire</b>
<b>CATTERALL Steve</b>	<b>Central &amp; West Lancs</b>
<b>TILL Jeffrey</b>	<b>Greater London Combined</b>
<b>WALDER Clive</b>	<b>Birmingham, Black Country &amp; Worcester</b>

Telecoms & Financial Services Executive – Telefonica O2 Representative

<b>WALMSLEY Sandra</b>	<b>Manchester Clerical</b>
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Standing up for union members in tough times!

***JOIN THE BROAD LEFT AND JOIN THE CAMPAIGN FOR A FIGHTING LEADERSHIP***

To join the Broad Left please email: [thebroadcast@btinternet.com](mailto:thebroadcast@btinternet.com)  
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